



Dear Applicant,

Thank you for showing interest in our School and our Trust.

Hornbeam School is an inspiring place to work and learn and, as part of DEALT multi academy trust, aims to secure excellence in all aspects of its work. Staff at Hornbeam are committed to '*shaping exceptional futures*', offering a truly inclusive and inspirational learning experience. The pupils are inquisitive, enthusiastic and looking forward to welcoming their new head teacher. Our Trust, DEALT, is fully focused on doing the right thing for every child in our care. We are enabling, collaborative and eager to welcome you onboard.

DEALT is rooted in the local community. All our schools are rated by Ofsted as Good or Outstanding and our Head Teachers work collaboratively as members of the trust's senior leadership team. All schools in the Trust demonstrate a strong commitment to cooperative values and principles. It is therefore vital that applicants are willing to fully embrace these, continuing to embed them into the learning experiences for students and using them to drive up academic standards further. Our Trust is a successful and highly collaborative partnership of schools committed to raising the educational ambitions of the communities it serves.

We are seeking to appoint an exceptional Headteacher who will promote a culture of excellence, be passionate about the transformational power of education, and have the drive and skillset to secure the very best outcomes for our children. With an authentic commitment to DEALT values and vision, the successful candidate will not only be a highly visible leader within the academy but will also establish themselves as an outward-facing trusted professional for the wider community. You will have successful previous experience of school leadership, with a commitment to high academic standards, social cohesion and the development of the whole child. You will be an excellent communicator, have a warm personality and be an unfailing advocate for excellence in all. A commitment to maintaining and developing the values of DEALT is essential.

We would welcome applications from existing Headteachers wanting to further their career in a Primary school in a highly regarded Trust, as well as those from talented and ambitious Deputy Headteachers looking to take their next step in senior leadership. If you're a committed educationalist, steeped in the skills and knowledge of school improvement, with a belief in the power of collaboration to achieve great things, please get in touch with us and consider applying.

Jo Hygate